



ACTING NOW

ROLE PLAY FOR ASSESSMENT

To support training transfer to the workplace. Practice and improvement of key professional competencies



ROLE PLAY FOR TRAINING

To facilitate the evaluation of your students, trainees or potential employees and their readiness for work



FORUM THEATRE TRAINING

To explore in depth challenging situations in the workplace in a participative manner



BESPOKE TRAINING

To help your staff and organisation achieve specific objectives creatively

Improving training through creativity

Acting Now Role Play & Training Services

ROLE PLAY SERVICES

Engage our trained and experienced role-play actors to take the part of your service users, clients or staff in a workplace scenario for assessment and training purposes.

Role Play for Assessment

To support training transfer to the workplace. Practice and improvement of key professional competencies

Professional role players enable your assessors to examine the capabilities and behaviour of the participants in a live, interactive situation and to fully focus their attention on evaluating and recording the exercise.

We understand how important it is that consistent performances are delivered throughout the process in order to facilitate assessment and ensure equal opportunities among participants. Our actors are carefully cast and receive intensive training according to your brief.

Role Play for Training

To facilitate the evaluation of your students, trainees or potential employees and their readiness for work

Role play gives your trainees or staff the opportunity to practise skills in a realistic and authentic scenario. It allows them to improve their performance through simulated situations and supports the transfer of learning to the workplace.

With professional role players, you can create a safe environment for participants to practise, enabling them to try out different approaches and to learn how to deal with difficult people or situations.

TRAINING SERVICES

Forum Theatre Training

To explore in depth challenging situations in the workplace in a participative manner

If you want to try something different, Forum Theatre techniques can be an effective addition to your training event and a way to truly involve your participants.

Forum Theatre is a **fully interactive performance portraying a challenging situation followed by a safe group dynamic** in which your staff/trainees will have the chance to take to the stage as 'directors' to suggest solutions to some of the issues shown.

This theatrical presentation triggers a frank discussion with particular emphasis on the behaviours and emotions involved on both sides of a dilemma and empowers participants to provide effective solutions to customer-facing problems, when they arise, and better engage with service users.

The session consists of three **stages**:

1. Professional actors dramatise a conflict related to a topic of your choice.

2. Your staff/trainees work out solutions to the characters' problems through role play. They can offer suggestions from the sidelines, or can come up on stage to play out each solution for themselves.

3. Critical reflection and analysis. The participants are prompted to analyse and to discuss the issues and solutions suggested.

Forum Theatre is especially useful when tackling situations where there may not be simple clear-cut solutions, for participants to gain a greater understanding of the impact and consequences of their behaviour. It is an effective tool to identify concerns about practice and procedures, to reinforce company values and policies and to promote ethical principles and good practice.

TRAINING SERVICES

Bespoke Corporate Training

To help your staff and organisation achieve specific objectives creatively

This training is specifically designed to meet your organisation needs, be it developing people's interpersonal skills or promoting team building, with **half-day and one-day options** as well as longer programmes available.

We work alongside our clients to design bespoke training sessions where theatrical based methods are used to unlock the potential of your trainees or staff.

We use a range of techniques (Physical Theatre, Drama Therapy, Theatre of the Oppressed and Image Theatre Games) to help people to re-connect with their own creativity and motivation.

Whether one-to-one or in group sessions, our workshops can focus on:

- Communication skills, body language and self-confidence.
- Presentation skills and public speaking.
- Creative thinking and motivation.
- Conflict management and team building.



ABOUT ACTING NOW

Acting Now is an applied theatre company and social enterprise based in Cambridge (UK), committed to bringing about change in communities and participants from all walks of life, especially those who experience disadvantage.

Our core work involves the use of drama in community, health and education settings as a catalyst for personal and social change. We work with refugees, youth groups, adults with learning disabilities or mental health issues, and for councils, charities, schools, universities and cultural centres, in the UK and abroad.

Alongside this, we run professional learning and training programmes, which are tailored to support **health practitioners, educators, community-organisers, social workers and many others in customer service and customer care roles** in order to improve their practice.

We have a team of experienced applied theatre practitioners and role-play actors for assessment, training and events. We work closely with our clients to understand their requirements and tailor our services to their needs, making sure we provide the best possible experience.

Our team in Cambridge will be happy to talk with you and to help you develop a plan that fits your budget and covers your expectations.

By contracting our services, you are also helping to support our theatre projects that involve those at risk of social exclusion to change their lives for the better.



training@actingnow.co.uk

07818945197

www.actingnow.co.uk

"It provided me with tools that are useful to solve conflicts by exploring alternatives, motivations and by reflecting on reasons and other perspectives".

Training event participant

What people say about us

"I wanted to pass on our congratulations to the young actor who played an Irish homeless person in our assessment. I was very impressed by his acting, he's good! Hope he'll work with our ARDP (Assessed Readiness for Direct Practice) program again".

Dr Roxana Anghel, senior researcher & lecturer at Anglia Ruskin University

"I felt challenged, connected, expressive, surprised and filled with new methods, connections and inspirations to work with".

Kirsten Williams, Recrear International (Canada)

"It has been a real pleasure working with Acting Now and with your excellent team of actors. It really is inspiring work you do. Thank you for all your valuable contribution to our students learning and development".

Sarah Gawne, Social Work Practice Learning Team, Anglia Ruskin University



Anglia Ruskin University



simprints
every person counts



Université de Lille
3 SCIENCES HUMAINES ET SOCIALES

We have worked with

LA CASA ENCENDIDA
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training@actingnow.co.uk
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